Frequently Asked Questions

How much will union dues cost me?

Monthly dues costs each member about \$1 per day, and less for apprentices. "Field dues" are paid separately by your employer on your behalf on every paycheque.

What happens when I sign a card?

When you sign a card, the Ontario Pipe Trades Council becomes your bargaining agent. If an employer retaliates against you we will take them to the Ontario Labour Relations Board on your behalf.

Why do some UA contracts have 36 hour work weeks?

9 workers working 40 hours equals 360 hours, by working 36 hours there is room to hire an extra worker while maintaining 360 hours; Increasing productivity, and keeping more people employed.

Will I have Friday's off?

It depends. Some schedules are 4x8hrs and 1x4hrs, some schedules are 4x9hrs, others are 5x8hrs or 4x10hrs.

Will apprentice hours from my last company count towards my apprenticeship with the UA?

Yes, if you have a training agreement with your former employer, your earned hours will be accepted.

Local 527 Hourly Wages

Foreman

Total Package: \$80.14 Wage + Vacation: \$62.98 Pension: \$8.07

Journeyman

Total Package: \$73.90 Wage + Vacation: \$56.79 Pension: \$8.07

5th Year Apprentice

Total Package: \$60.33 Wage + Vacation:\$45.43 Pension:\$6.46

4th Year Apprentice

Total Package: \$53.54 Wage + Vacation:\$39.75 Pension:\$5.65

3rd Year Apprentice

Total Package: \$46.76 Wage + Vacation:\$34.08 Pension:\$4.74

2nd Year Apprentice

Total Package: \$39.98 Wage + Vacation:\$28.40 Pension:\$4.04

1st Year Apprentice

Total Package: \$33.19 Wage + Vacation:\$22.72 Pension:\$3.23

IF YOU'RE SERIOUS ABOUT A CAREER IN THE PIPING TRADES, YOU BELONG WITH THE UA



THE BENEFITS OF BEING UNION

DEFINED BENEFIT PENSION PLAN (\$8.07/HR) **DENTAL CARE** PRESCRIPTION DRUG PLAN **VISION CARE** LIFE INSURANCE **DISABILITY COVERAGE** CHIROPRACTIC CARE MASSAGE THERAPY **ORTHOPAEDIC CARE** SUPPLEMENTAL EI BENEFITS

Courses Offered By United Association

lob Estimating Medical Gas GasFitter Hydronics Heating & Cooling Rigging & Hoisting Supervision Blue Print Reading Controlled Bolting Layout & Pattern Development Cold Cutting Plastic Fusion **Broderson Crane** Forklift Swagelok & Tube Bending Surveying & Trimble Propane In Construction Elevated Work Platform Working At Heights First Aid TIG, SMAW, GMAW Red Seal Prep

And Much More!

Typical Paystub UA Local 527

					2024-05-23
Pay Period: 2	2024-05-12	2 to 2024-05-18			
	Pi	eces	Hours	Period	YTD
Regular @ 51.63/Hr Overtime 1 @ 49.66/Hr			40.00	2,065.20	35,233.12 906.30
Vacation Paid			_	227.17	3,975.31
Gross Pay				2,292.37	40,114.73
Gross Paid				2,292.37	40,114.73
Vacation Earned				227.17	3,975.31
Vacation Paid Vacation Owed				227.17	3,975.31
vacason Owed					0.00

	Period	YTD
CPP	132.39	2,306.77
EI	38.05	665.89
Tax	539.73	8,725.45
Union Deduct	57.20	1,008.06
Withheld	767.37	12,706.17
Net Pay	1,525.00	27,408.56
El Insurable Hours	40.00	
Days 1		
Days 2		
Days 3		
Days 4		
Days 5		

\$56.79/hr x 40hr/wk x 50 wk/yr = \$113,580 Annual Income

\$8.07 pension x 40hr/wk x 50 wk/yr = \$16,140 Annual Pension Contribution



The Ontario Pipe Trades Council (OPTC) represents 10 UA Local Unions in the Province of Ontario. These Local Unions have a strong membership of over 22,000 skilled, unionized professionals in the piping trades.

The UA bargains the best collective agreements in our industry. Our wages, pensions, and benefits are the highest in Ontario. UA training is second to none and covers all safety, trade licenses, continuing education, and career advancement possible. If you're serious about a career in the piping trades you belong with the UA.

For more information, contact:

Ron Nazark rnazark@optc.org (519) 584 - 4465

